



# Honey Pot House Day Nursery

Every Child Matters

# Honey Pot House Day Nursery

**Provision of Childcare for aged  
3 months to 5 year**

## **Honey Pot House Day Nursery is based just off Stratford Road, Shirley.**

We are a small, privately run independent day Nursery, which has been trading for over 15 years.

We provide a friendly, safe environment for Children aged 3 months to 5 years. We are registered with Ofsted to look after 9 Babies – Up to 2 years old, 8 Tweenies aged 2-3 and 16 Pre-School aged 3-5.

Our pricing strategy is a single charge, with NO EXTRAS. Snacks, drinks, lunch and even Nappies and Wipes are included in the Price.

We provide free places for 3-4 year olds. The government sponsored places mean that children aged 3-4 are entitled to 15 hours of free Nursery Education. We help parents to get their entitlement.

All staff are qualified, either at NVQ level 2 or 3.

Visit our website or give us a buzz to arrange to come and visit our nursery to see for yourself.

## **The Nursery**

Honey Pot House Day Nursery is a limited and privately owned business. The nursery has been established for approximately 12 years and has had two previous owners, but the nursery environment is well known for its high standard of care and a warm friendly atmosphere throughout. In the past two years the new proprietors have completely refurbished the Nursery.

Within 3 months of taking over the Nursery we had an OFSTED review and received an overall 'Good'. The report is available on our website

## **The Proprietors**

Mrs Parm Sandhu and Barry Knott are the proud owners of Honey Pot House Day Nursery which they bought in May 2010. Parm and Barry have owned their own business in the past and have got the knowledge and experience when it comes to organisation and business responsibilities.

## **Location**

The nursery is situated close to Shirley town centre, just off Stratford Road and offers care for children aged 0-5 years.

We are registered with OFSTED. Our latest OFSTED inspection can be seen on our website, or you can search for us on OFSTED's site.

We have an active role within the Shirley and Solihull Community and Learning Partnership, which includes other nurseries and schools. We also have annual visits from our Early years advisors from Solihull education authority.

## **Opening Times**

Monday – Friday 7.30 am – 6.00 pm

The nursery is open 51 weeks a year.

We close for all Bank holidays and Christmas week.

## **Admissions Policy**

Honey Pot House Day Nursery provides care for children aged 0-5 years for children living in Shirley and surrounding areas. Places are provided on a first come first served basis. In the event of all places being filled there is a waiting list.

There is no discrimination as stated in the equal opportunities policy. No Child would ever be turned away due to their disability, ethnic or religious background, or for any other reason.



Class of 2013. Every year we celebrate our pre-school children leaving with a Graduation ceremony and garden party

## OFSTED Registered No EY405282

Registered for 36 Children aged 3 months to 5 years

### Settling In Policy

All parents are encouraged to come and look around the nursery at a time convenient to them. An appointment is not always necessary, however we would prefer you to arrange times when Children are not eating or sleeping, as you may not be able to view all rooms in the Nursery.

Once a child has been registered, they are entitled to free introductory sessions at different intervals during the month prior to their starting date. This enables the staff and child to become familiar with each other as well as gradually introducing the child to the day to day running and surroundings of the nursery. The sessions provide the parents with the opportunity to get to know the staff and discuss their child's needs prior to him/her starting.

"Homely, Attentive, Flexible and Approachable"

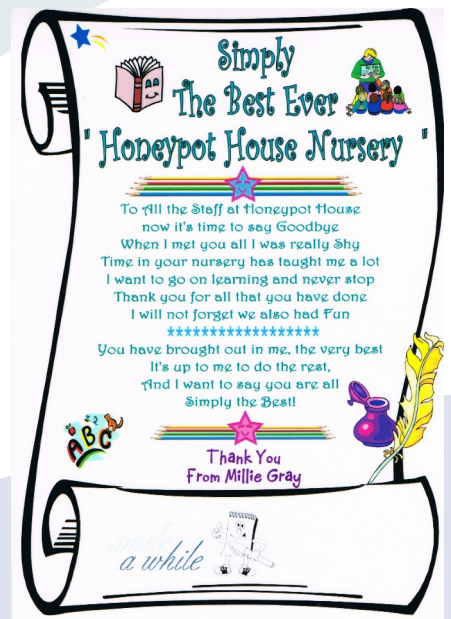
Reviewed by Sarika Murrin on Feb 23 2012

The staff are friendly and informative. They are approachable and will call if there are any concerns. The nursery also provide all nappies, creams and wipes. They are extremely welcoming. The nursery itself is very homey. The owners put a lot of thought into constantly trying to make improvements by always adding new toys and making the garden as fun as possible for all the kids. They get all of the kids involved in special events. All in all, it is a great nursery.

5.0  
Excellent



See other reviews on the good care guide



Card from HoneyPot parent

### Good Care Guide

4.8/5  
Excellent

Quality of care and staff	4.8
Facilities and cleanliness	4.8
Value for money	4.8

Check [www.goodcareguide.co.uk](http://www.goodcareguide.co.uk)



# Honey Pot House Day Nursery

Every Child Matters

At Honey Pot House Day Nursery, we follow the Early Years Foundation Stage throughout the setting. This is divided into the 7 areas of learning that will continue on to Primary School:

- Personal, Social and Emotional Development
- Physical Development
- Communication and Language
- Understanding of the World
- Literacy
- Mathematics
- Expressive art and Design

The staff plan and provide activities according to the different Areas of Learning, taking into account the children's age and development level. This is done on a weekly (short term) basis for all four rooms. Pre-School also plan over the year (long term) and termly themes (medium term).

To ensure precision of planning, staff observe children while they play through a variety of ways including narrative observations, photographs and WOW moments. These observations are then used for the planning and next steps in your child's development needs.

Each child has a Learning Journal, which is filled with observations, photos and development matter charts. These highlight any gaps or needs for extra support. This will also show how a child is excelling in their development. We encourage you to ask a member of staff to see your child's journal. There will be an additional scrap book for all your child's pieces of art and extra photos.





Throughout the year we organise a range of events to celebrate local and national holidays. As a multi-cultural, multi-faith nursery we encourage children to learn about and experience all aspects of each others lives and faiths.

## Our Team

**Business Manager – Parm Sandhu**  
**Daycare Manager– Wendy Rowbottom**  
**Deputy Manager - Mary Moriarty**

## Staffing Details

Our team have many years of nursery experience, gaining experience and knowledge in many roles and responsibilities to ensure they fulfil their job description to their maximum potential. They are constantly expanding their learning and knowledge to ensure the nursery environment is maintained to a high standard at all times.

All of our senior nursery nurses have a childcare qualification of NVQ3 or above. Our nursery assistants also have a childcare qualification of level 2 or working towards level 3 ECC and the staff who do not currently hold a childcare qualification are working towards one. Currently all staff have NVQ Level 2 or Higher.

## Partnership With Parents

At Honey Pot House we operate an open door policy which means all parents are welcome to come into the nursery at any time and see what their child is doing or speak to any of the staff at any time about their child's development and progress

All parents are welcome to come into the nursery and see what their child is doing. All parents are notified of their child's day through the use of books/daily diaries depending on the age of their child.

We encourage parents to discuss any problems or concerns they have about their child with the member of staff responsible for their child or alternatively speak to the Manager or Deputy Manager.

"FANTASTIC"

Reviewed by Melanie Applewhaite on May 29 2012

My son has been a Honey Pot for over a year now I am so relaxed whilst working knowing he is at a fantastic place. At 19 months old he can say all his colours, Point to animals and make every sound the animal makes, he loves reading time and lots of times I have arrived at this time and all the young babies are sat intently listening to stories. Honey Pot nursery who have brought on my child's development by leaps and bounds.

GREAT EXPERIENCED STAFF (had taken him out of his previous nursery)

5.0 / 5.0  
Excellent



See other reviews on the good care guide

## Policies and prices

### Policies

All our policies are available for all parents to read in our Working Folder and Procedures Folder. We also display relevant information relating to the nursery provision on our parents board such as weekly menus and other information and notices. Some policies have already been included in this prospectus and others are available at any time, this gives an insight into our nursery ethos

### Equality and Diversity Policy

We actively promote equality and diversity throughout the Nursery in all matters.

### Aim of the Policy

This policy aims to challenge discrimination in all areas of Honey Pot House Nursery.

We aim to ensure that the facilities reflect and meet the needs of the local community and incorporate equality into all areas of our work.

### Statement of Intent

Honey Pot House Day Nursery values diversity and provides equality of opportunity through anti-discriminatory practice to all, by treating every individual who enter our setting with dignity and respect and to ensure they are always made to feel welcome at all times.

Children within the setting will be offered different activities appropriate to their needs. We will provide positive action to remove and/ or counter discrimination in all aspects of our work:

- \* In our practice as employers
- \* In the way we work with organisations
- \* In our work with children, families and others.

Equality will be considered in all aspects of the services the setting provides.

### We aim:

- \* To have respect for all racial origins, religious cultures, languages and specific needs, so that each child is valued as an individual without disability, racial gender and stereotyping.
- \* To provide an environment in which all children can have positive images of themselves by providing activities that encourage parity of opportunity and positive awareness of all

forms of cultural diversity.

- \* To encourage parents/guardians and visitors to support the children in developing as responsible young citizens.

### Methods

We will achieve this by:

- \* Providing dietary, cultural and medical needs to all who enter our setting.
- \* Giving staff and volunteers ongoing training to keep their knowledge up to date.
- \* Assess children's needs to give our best care and opportunities to fulfil our policy.
- \* To ensure we are open to all members of the community
- \* Providing a parent partnership agreement.

This policy complies with current UK and European legislation and covers:

- \* The Disability Discrimination Act
- \* The Race Relations Act
- \* The Children's Act
- \* The UN Convention on the Rights of the Child

We are an equality and diversity employer.





### **Our Mission Statement:**

At Honey Pot House Day Nursery we are committed to providing quality care and education for children from 3 months to 5 years. We welcome, involve and inform parent/carers on children's well being and development. Our aim is to provide a high quality childcare service, which encourages children to reach their full potential. Whilst creating a homely, caring atmosphere that enables children to learn through play activities.

### **Fees**

The fees at Honey Pot Nursery are based around a very simple model of an all inclusive price. There are **NO ADDITIONAL CHARGES** for fee paying parents. All snacks, drinks and lunch are included in the price. **NAPPIES** and **WIPES** are included in the price

Our latest prices are available on request and displayed on our website [www.honypothouse.net](http://www.honypothouse.net)

### **15 Hours Entitlement for 3-4 Year Old Children**

We are offering free places paid by central government. The scheme is managed by Solihull BC (or Birmingham City Council). We are very familiar with the funding team and we will be happy to help you fill in the forms required.

Please note that for children aged 3-4 years that there is a daily charge of £4.00 for the morning session, £3.00 for the afternoon and £6.00 for the full day to cover the cost of drinks, snacks and lunch and Nappies and Wipes where appropriate. As of September 2010, The Government pay for the child places on an hourly basis, rather than session as before. We have to balance the government hourly system with our session based system.

Examples of 15 free hours could be taken in the following way:

- 3 x 5 hours morning sessions (eg 7:30 – 12:30)
- 3 x 5 hours afternoon sessions (eg 1:00 – 6.00)
- 1 whole day (any 9 hours from 7:30 – 6.00) and one long morning (6 hours 7:30 – 1:30)

We can sometimes be flexible with attending hours, when there are places available. Please contact us to discuss your requirements.

Many parents choose to combine the free places with paid places. This is not a problem and we can charge part to the parent, and part to Local government.



•Honey Pot House Day Nursery•

**Please call us to arrange to have a look around on 0121 744 3180**





2 Jacey Road, Shirley  
Solihull, B90 3LH  
0121 744 3180  
[info@honeypotnursery.net](mailto:info@honeypotnursery.net)  
[www.honeypotnursery.net](http://www.honeypotnursery.net)